SREE AYYAPPA COLLEGE

ERAMALLIKKARA, CHENGANNUR, ALAPPUZHA DISTRICT
KERALA

(GOVT. AIDED COLLEGE AFFILIATED TO THE UNIVERSITY OF KERALA)
NAAC Accredited



SSR (Cycle II)

Criterion – VII

INSTITUTIONAL VALUES AND BEST PRACTICES

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)

July 2023

SREE AYYAPPA COLLEGE

ERAMALLIKKARA

KEY INDICATOR: 7.1.1

Gender Audit Report

A gender audit is a tool to assess and check the institutionalization of gender equality in organisations present in their policies, programs, projects and/ or provision of services, structures, proceedings and budgets. The audit was conducted by Women's Study Cell of the institution.

Objectives of Gender Audit

The Gender Audit has the following objectives:

• To find out the areas where gender imbalance exists and the factors behind it

• To establish good gender balance in decision-making processes in all areas of the college activities.

• To suggest measures for bridging the gender gap.

• To foster gender equality in all aspects of college community.

• To see the work and capacity for prevention of sexual harassment at the college.

Introduction

The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. From the analysis, the team understood that the college operating in an environment where everyone has access to a full range of opportunities to

achieve the social, psychological and physical benefits that come from participating and leading in sports and physical activity.

The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The NSS units of the college comprises of more girls as volunteers than boys. This unit focuses on outstanding achievements of the girls. The unit always motivates girls for developing their characters and qualities like comradeship, discipline, leadership, secular outlook and spirit of adventure. The college has a 'Ladies Rest Room'. They are also given self-defence trainings, driving classes in concession rates. The Karate, Yoga and Meditation trainings are also organized in association with various clubs. The lectures of eminent personalities are held on various topics to develop their personalities.

Data Analysis

Table 1: Gender wise details of total number of students in the College

Sl. No	Year	Total	Males	Females	Male %	Female %
1	2017-2018	381	197	184	51.7	48.2
2	2018-2019	426	211	215	49.5	50.4
3	2019-2020	419	201	218	47.9	52
4	2020-2021	434	215	219	49.5	50.4
5	2021-2022	414	198	216	47.8	52.1

Table: 2 Gender wise details of total number of students in Arts Subjects

Sl. No	Year	Total	Males	Females	Male %	Female %
1	2020-2021	19	5	14	26.35	73.65
2	2021-2022	39	12	27	30.76	69.23

Table: 3 Gender wise details of total number of students in Science

Sl. No	Year	Total	Males	Females	Male %	Female %
1	2017-2018	247	130	117	52.63	42.36
2	2018-2019	280	143	137	51.07	48.9
3	2019-2020	264	135	129	51.1	48.86
4	2020-2021	258	130	128	50.3	49.61
5	2021-2022	253	106	147	41.89	58.1

Table:4 Gender wise details of total number of students in Commerce

Sl.No	Year	Total	Males	Females	Male %	Female %
1	2017-2018	134	67	67	50	50
2	2018-2019	146	68	78	46.57	53.42
3	2019-2020	155	66	89	42.58	57.41
4	2020-2021	157	71	86	45.22	54.77
5	2021-2022	122	65	57	53.27	46.72

Table:5 Gender wise details of teaching staff in college

Sl.No	Year	Total	Males	Females	Male %	Female %
1	2017-2018	34	9	25	26.47	73.52
2	2018-2019	35	11	24	31.42	68.57
3	2019-2020	36	13	23	36.11	63.88
4	2020-2021	35	10	25	28.57	71.42
5	2021-2022	36	9	27	25	75

Salient Findings

- Students strength particularly girl's strength is high in both arts and commerce UG programmes.
- Enrolment of girls is more than that of boys in most of the classes.
- Success rate of girl students is higher than that of boys.
- In regular teaching staff the strength of females is higher than male

Suggestions

- Define and deepen the understanding of gender equality concepts such as gender equity, empowerment of women, men and masculinities
- More awareness program on Legal rights with special focus on women rights.
- College intends to introduce self-employment trainings in different subjects.

Conclusion

The analysis shows that gender equity goals and objective are included in all the policies, programmes of the college and staff also reported that they have no problems related to

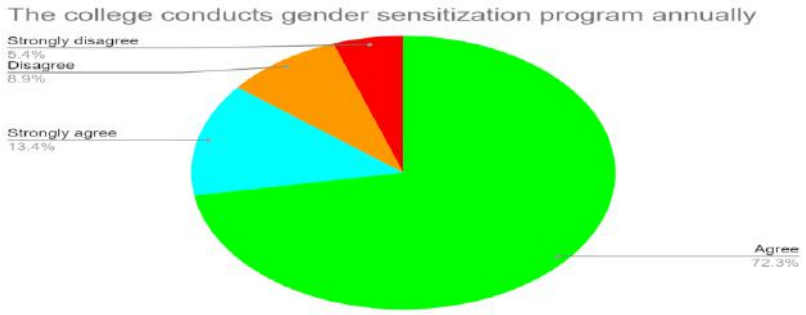
gender criterion. Gender Audit Team analysed that the gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behaviour. It is found that the College has lots of strengths and some weaknesses. The weaknesses can be overcome with gradual changes in value set up. Doubtless, the enrolment of girls from all section of society is increasing and there are no gender issues complaints.

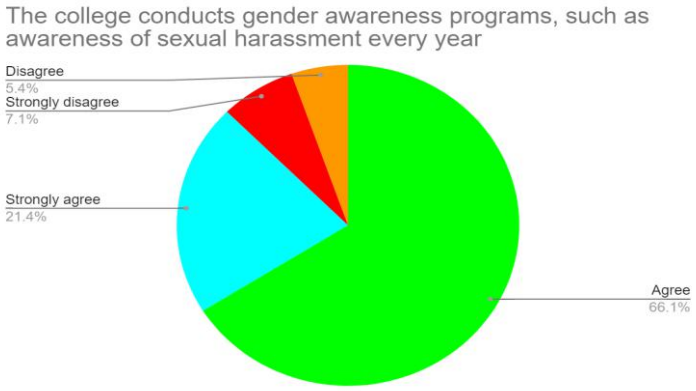
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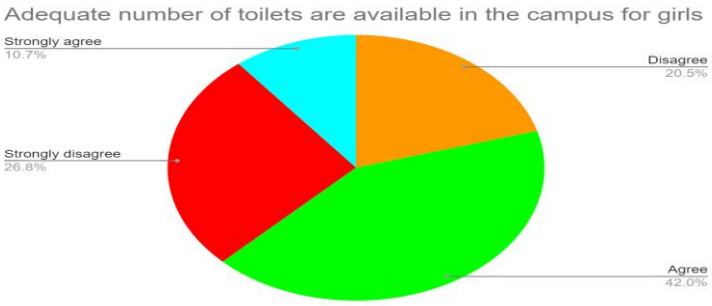
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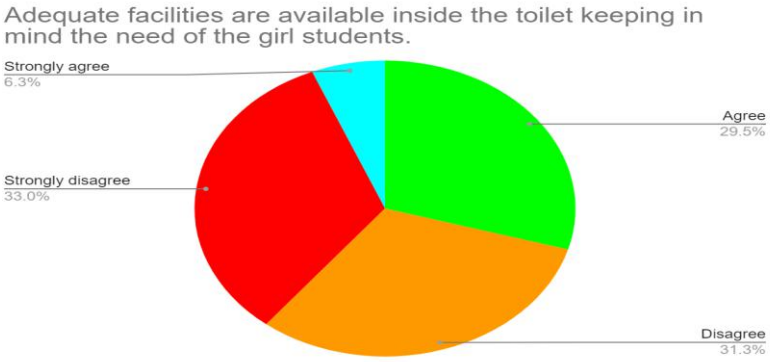
Gender Equity Survey

Gender equity is the process of being fair to women and men. To ensure fairness, strategies and measures must often be available to compensate for women's historical and social disadvantages that prevent women and men from otherwise operating on a level playing field. Equity leads to equality. To formulate the future plans in this regard a Gender Equity Survey was conducted by Women's Study Cell in 2021-22 wherein over hundred girl students participated and placed their opinion.

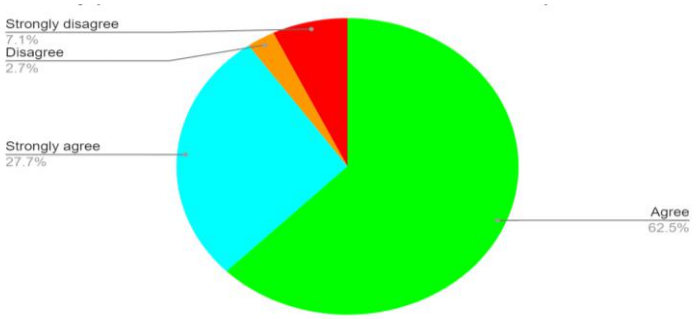


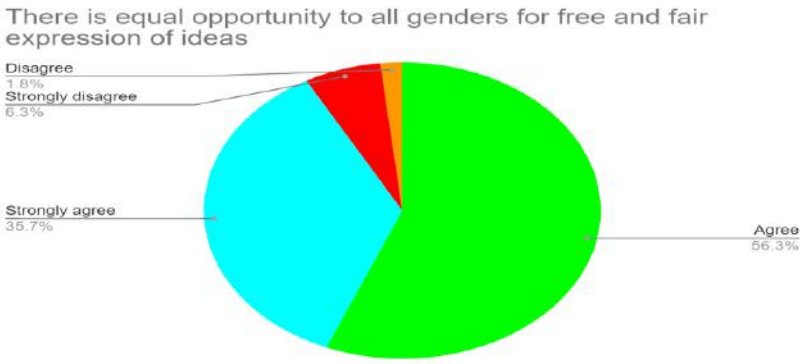




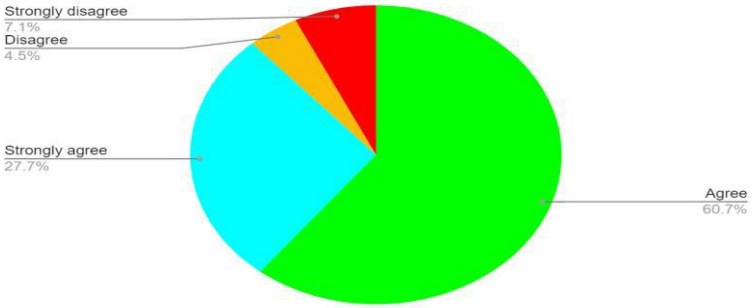


Adequate security arrangements like CCTV cameras and security personnel have been made in the campus and common areas during day and night.

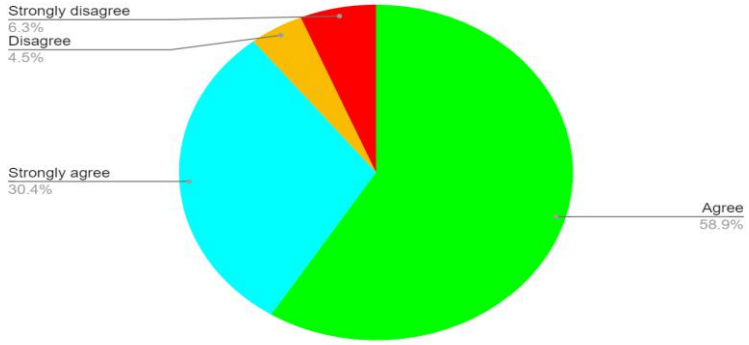




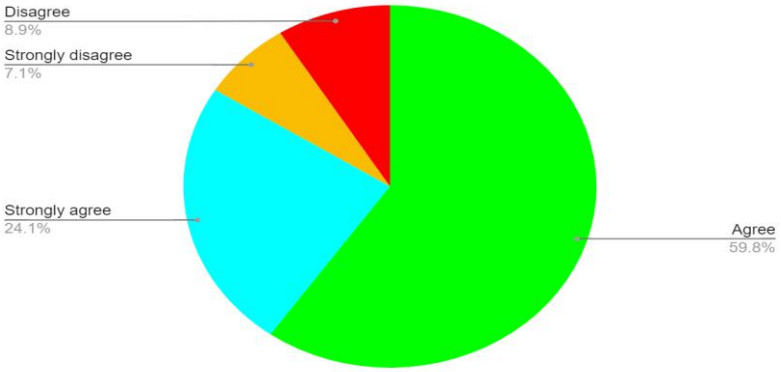
A women cell is set up in the college and students are aware about the women cell.



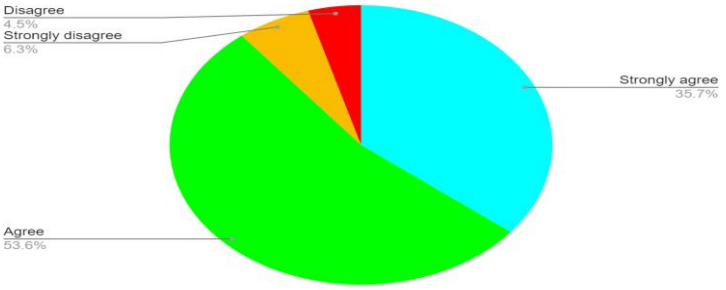
There are lady faculties available in the women cell

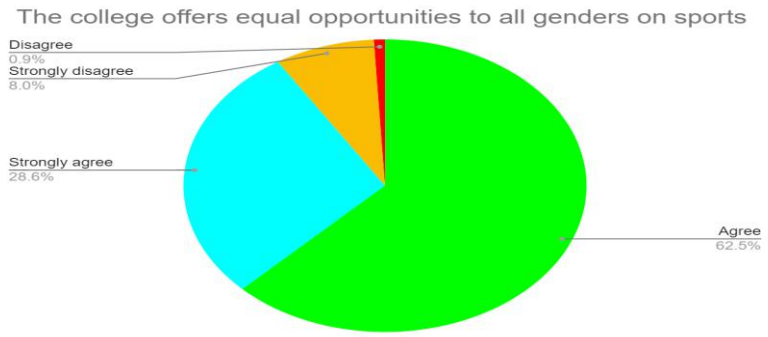


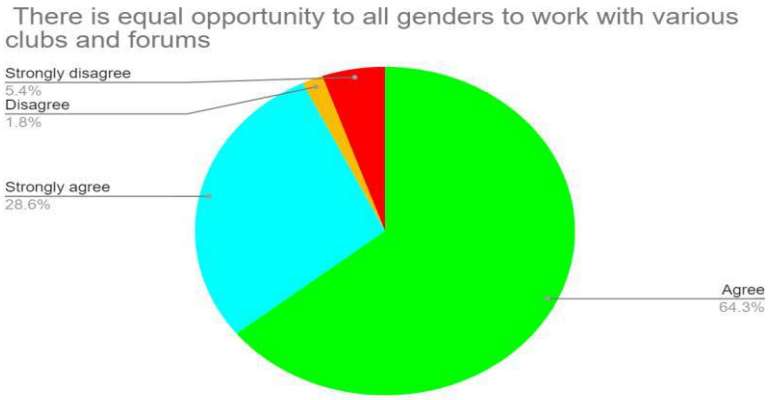
A Grievance Redressal Cell has been set up.



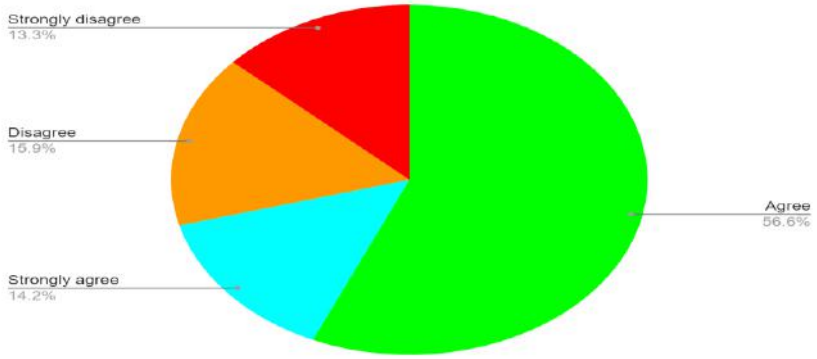
The classroom offers equal opportunities to all genders







Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.



Findings:

This survey clearly indicates

**The regular organizing of awareness programs on gender sensitization and sexual harassment annually.

**Students are more than satisfied with security arrangements of the campus boosted by CCTV installations.

**Students responded positively in terms of opportunities to participate in various club activities and space to express their thoughts and ideas.

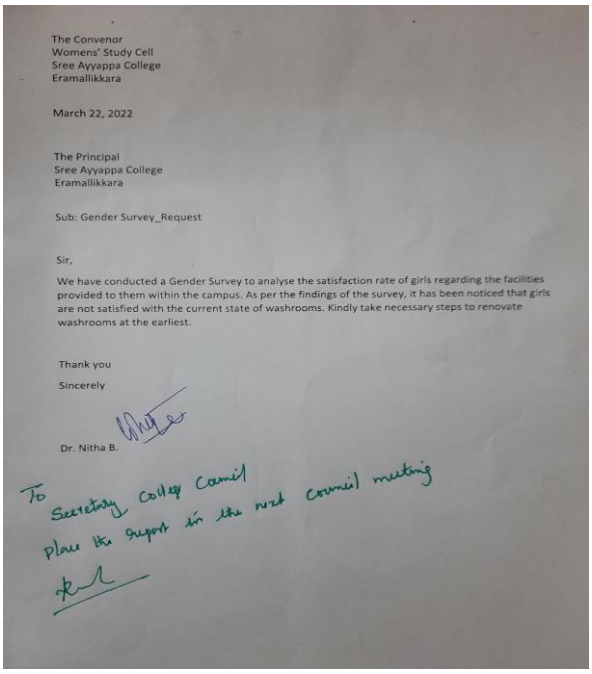
**Majority of the students are aware of the women cell of and the faculties involved in it.

**A large majority of the students are also aware about the Grievances Redressal Cell of the college constituted to address their problems in the campus.

**A certain number of students have drawn our attention to the improvement required in the number of toilets and facilities in it.

Actions Taken:

As per the feedback of the students, the Women's Study Cell submitted a representation to the principal citing the necessary improvements to be made in terms of toilet and its facilities.



The Convenor
Womens' Study Cell
Sree Ayyappa College
Eramallikkara

March 22, 2022

The Principal
Sree Ayyappa College
Eramallikkara

Sub: Gender Survey_Request

Sir,

We have conducted a Gender Survey to analyse the satisfaction rate of girls regarding the facilities provided to them within the campus. As per the findings of the survey, it has been noticed that girls are not satisfied with the current state of washrooms. Kindly take necessary steps to renovate washrooms at the earliest.

Thank you

Sincerely

Dr. Nitha B.

To Secretary College Council
Please the report in the next council meeting

Suresh S

Digitally signed by Suresh S
Date: 2023.07.28 16:35:16 +05'30'